
Employment Law Textbook

HR Compliance Library
A Basic Guide to the National Labor Relations Act
Employment Law
Labour Law
Employment Law for Human Resource Practice
Employment Law
The Essential Guide to Federal Employment Laws
Loose-leaf for Employment Law for Business
Canadian Employment Law
Employment Law
Labor and Employment Law: Text & Cases
California Employment Law: An Employer's Guide, Volume 2020: Revised & Updated for 2020
Employment Law
An Introduction to Labor and Employment Law
Introduction to Employment Law
Labor Law
A Guide to Hiring, Managing, and Firing for Employers and Employees
Australian Labour and Employment Law
Employment Law in Context
The Essential HR Desk Reference
Cases and Materials
Employment Law
Employment Discrimination
Labor and Employment Law: Text & Cases
The SHRM Essential Guide to Employment Law
Fundamentals for HR and Business Students
Honeyball and Bowers' Textbook on Employment Law
Macken's Law of Employment
Revised and Updated For 2021
Employment Law
Basic Labor and Employment Law For Paralegals
Essentials of Employment Law
Private Ordering and Its Limitations
California Employment Law: an Employer's Guide
Procedure, Principles, and Practice
New Challenges in the Business Environment
An Introduction to Labor Law
Smith and Wood's Employment Law

BRYNN MARSHALL

HR Compliance Library Society for Human Resource Management
For over 30 years, students, academics and professionals have relied on MACKEN'S LAW OF EMPLOYMENT as one of Australia's most respected works in employment law. This 7th edition continues in that tradition. Authored by a distinguished team of experts, the carefully selected topics and case extracts along with the scholarly commentary ensure reputable guidance on common law and equitable principles as they affect contracts of employment.

A Basic Guide to the National Labor Relations Act Wolters Kluwer

Maryland Employment Law, Second Edition brings together and comprehensively explains three interwoven fields of employment law in Maryland - contracts, torts, and discrimination law. It gives lawyers and personnel professionals a quick and handy reference to the present state of Maryland employment law, and it provides litigators with a thorough analysis of each cause of action.

Employment Law NOLO

Aust Labour & Employment Law

Labour Law Oxford University Press

Written especially for HR professionals and business people, California Employment Law: An Employer's Guide is the essential resource for avoiding the many perils and pitfalls California employers face. Comprehensively updated to address new developments, the 2019 Edition features: new independent contractor test; new harassment training requirements; class-action waivers in arbitration agreements; new rules on national origin discrimination; requirement that employees be paid for minimal preparation and concluding work; clarification of rules regarding salary history inquiries; new NLRB standards for employee conduct policies; requirements for lawful time clock rounding; rules for rest break pay for commissioned and piece-rate employees; and new rules regarding lactation breaks.

Employment Law for Human Resource Practice 64ink

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Employment Law CIPD Publishing

This new edition to the series will provide an up-to-date textbook covering a wide-range of employment and labour law issues which affect the Commonwealth Caribbean. Initially the book will embark on a comparative analysis of employment and labour law in Jamaica, Trinidad and Barbados, as a reference point for distinguishing the laws of other Commonwealth Caribbean jurisdictions. The book will continue to examine how the law operates within the legal systems of the Caribbean, taking into account the umbilical link to British jurisprudence and the persuasive precedent of other Commonwealth jurisdictions, and the impact this has had on the growth and development of the area. Commonwealth Caribbean Employment and Labour Law will be essential reading for students enrolled on Employment Law, Discrimination and Dismissal Law courses in the Caribbean.

The Essential Guide to Federal Employment Laws Oxford University Press

Written specifically for HR and Business students, Introduction to Employment Law is a clear and accessible guide to employment law and how it applies in practice. Covering everything from employment tribunals and discrimination to redundancy and termination of employment, this textbook doesn't assume any prior knowledge of the UK legal system and equips students with all the knowledge and skills that they need to take forward into the workplace. Fully revised with all the latest cases and legal developments, this new edition includes coverage of hot topics such as defining employment status in the gig economy, gender

pay reporting, the General Data Protection Regulation (GDPR) and the legal implications to be considered with Britain's withdrawal from the European Union. Packed with pedagogical features to consolidate learning including chapter objectives, tasks, 'explore further' sections, key learning points and examples to work through, as well as a dedicated study skills chapter, Introduction to Employment Law is essential reading for all students studying the CIPD Level 5 Intermediate module in employment law as well as being a useful resource for those studying at level 3 and an accessible introduction for level 7 and those on undergraduate and postgraduate courses needing a thorough grounding in employment law. Online resources include lecture slides, case studies, multiple choice questions, annotated weblinks and an instructor's manual.

Loose-leaf for Employment Law for Business NOLO

"An Introduction to Labor and Employment Discrimination Law is not an attempt to teach law to undergraduates, but rather to introduce them to legal reasoning. The principal means to this end are cases that present competing arguments (e.g., in majority and dissenting opinions) on major issues. Each case is preceded by the author's introduction and followed by the author's comments and questions. Chapter 1 focuses on labor law in the Nineteenth and early Twentieth Centuries, i.e., before the National Labor Relations Act of 1935. Chapter 2 surveys modern labor law under the Labor Act, covering such topics as representation and unfair labor practices. Chapter 3 is a brief introduction to the law of employment discrimination under the Equal Pay Act, Title VII of the Civil Rights Act of 1964, and Americans With Disabilities Act. The book is accompanied by an appendix that contains a glossary of legal terms plus excerpts from the Constitution and relevant federal statutes"--Textbook Web page.

Canadian Employment Law CRC Press

Designed for a one-semester course that covers the major aspects of law, the highly teachable Contemporary Employment Law explores the legal essentials of managing a modern workforce. The text identifies the differences between employees and independent contractors, then proceeds through the phases of hiring, promotion, and termination of employment. Modern

employment issues covered include selecting employees; whistleblowing; immigration and nationality; covenants not to compete; confidentiality and trade secret agreements; current laws and regulations on pay, disability, and age discrimination; work-family conflicts; privacy; wage and hour laws; worker safety; and global employment. Each chapter features learning objectives, well-edited landmark cases followed by questions, abundant examples, management applications, "Focus on Ethics," Human Resource forms, and more. Students will learn to frame the issues that managers must identify in the workplace. The companion website offers online student support with resources, forms, quizzes, additional assignments, and extracts of pertinent statutes. The presentation has been streamlined, to make the Second Edition even more readable and accessible, thoroughly explaining basic concepts before moving to more complex material. More short cases and practice forms help students learn. New U.S. Supreme Court cases are briefed, including: AT&T Mobility LLC v. Concepcion (effect of the Federal Arbitration Act preemption of state laws restricting arbitration of employment claims), Wal-Mart Stores, Inc. v. Dukes (class action certification denied), Thompson v. North American Stainless, LP (third party retaliation claims against employers), Staub v. Proctor Hosp. (employer liable if non-decision maker with discriminatory bias influenced actions of unbiased decision maker), Duryea v. Guarnieri (employees right to exercise First Amendment rights), Kasten v. Saint-Gobain Performance Plastics Corp. (employee's oral complaint about FLSA violation has filed a claim), Christopher v. SmithKline Beecham (whether pharmaceutical salespeople are exempt under the FLSA), and Perich v. Hosanna (rights of ministers against their churches). More than twenty new state and federal cases are covered, including Rainey v. Domino's Pizza (franchisor's liability for accident caused by franchisee's delivery person), Does I-XI, Workers in China, Bangladesh, etc. v. Wal-Mart Stores, Inc. (foreign workers not intended beneficiaries of contracts with foreign suppliers over wages, hours, working conditions, and discrimination), Neessen v. Arona Corp. (Pregnancy Discrimination Act protects against refusal to hire women who are recently pregnant), Kuebel v. Black & Decker, Inc. (???), Hispanics United of Buffalo, Inc. v. Carlos Ortiz (Facebook postings related to workplace conditions as a protected activity), Tides v. Boeing (Sarbanes-Oxley whistleblower protection does

not extend to communications to the media), Nixon-Tinkelman v. New York City Dep't of Health and Mental Hygiene (expansion of duty of reasonable accommodation regarding transfer from a distant to a near work site), and Nichols v. Dancer (interests in workplace efficiency may outweigh employee's First Amendment rights). New statutes and regulations enacted since the first edition was published are explored, including Dodd-Frank Wall Street Reform and Act of 2010, Health Care Reform Act of 2010 and its regulations, employers duty to notify employees of their rights under the National Labor Relations Act (NLRA) through a notice mandated by the National Labor Relations Board, and the implementation of Genetic Information Nondiscrimination Act of 2008.

Employment Law Wolters Kluwer

The most complete guide to an employer's legal rights and responsibilities, this book shows how to comply with workplace laws and regulations, run a safe and fair workplace and avoid lawsuits. It explains the latest laws concerning: -- hiring and firing -- personnel policies -- employee compensation and benefits -- discrimination -- workers' comp -- workplace health and safety -- family and medical leave -- and much more. The completely revised third edition expands its coverage of worker privacy rules, discusses when a psychological test of a job applicant may violate the Americans With Disabilities Act, provides updated information on training wages and rounding off hours worked, and trumpets the latest word from the U.S. Supreme Court on sexual harassment.

McGraw-Hill/Irwin

Succinct in its treatment of the fundamentals, and interwoven with contextual explanation and analytical consideration of the key debates, Honeyball and Bowers' Textbook on Employment Law continues to provide readers with an accessible account of the subject. Including chapter introductions and new end-of-chapter summaries, students of employment law are guided through the intricacies, while further reading suggestions assist with independent research and essay preparation. The critical elements of individual and collective employment law are considered along with treatment of the relationship between UK and EU law, to give readers a wider view of the issues.

Labor and Employment Law: Text & Cases Routledge

The SHRM Essential Guide to Employment Law is your One-Stop

Legal Reference to Employment Law. It simple, straightforward language on everything HR professionals, employers, and small business owners need to know about their relationship with their employees in order to comply with the law and protect themselves and their business from legal action. Covering more than 200 workplace law topics, the Guide provides an overview of U.S. workplace laws, regulations, and court decisions that employers, large or small, are likely to face, as well as what pitfalls to anticipate and when to seek professional advice. Each chapter offers general principles, highlights key issues, and provides specific examples and suggestions to help make the employer-employee relationship run more smoothly.

California Employment Law: An Employer's Guide, Volume 2020: Revised & Updated for 2020 Cornell University Press

This book is an invaluable resource for managers, supervisors, HR professionals, and anyone else who needs to know about federal employment laws. It takes the 20 most important federal workplace laws and breaks them down into plain English, chapter by chapter. Managers and HR professionals can pick up this easy-to-use reference guide any time they have questions about their obligations under federal employment laws.

Employment Law Cornell University Press

An all-in-one reference to the important employment laws that every employer and HR pro needs to know.

An Introduction to Labor and Employment Law Kogan Page Publishers

Employment Law in Context combines extracts from leading cases and articles with insightful and sophisticated author commentary to provide the reader with a full, critical understanding of employment law. As well as providing a thorough grounding in individual labour law, and drawing attention to key and current areas of debate, this title offers the reader detailed analysis of the social, economic, political, and historical context in which employment law operates. An innovative running case study contextualizes employment law and demonstrates its practical applications by following the life-cycle of a company from incorporation, through expansion, to liquidation. Reflection points and examples encourage the development of critical thinking skills and students' ability to view the issues practically. The text is supported by an Online Resource Centre hosting: - four supplementary chapters on

collective employment law to facilitate a broader understanding of the subject - additional reading lists to accompany topics signposted in each chapter and annotated web links to key online resources to direct further research - a flashcard glossary helps students test their understanding of terms highlighted and defined in the book - twice-yearly updates to the law are provided by the author to keep students abreast of the latest developments - PowerPoint slides and figures from the book are available to lecturers

Introduction to Employment Law NOLO

This streamlined, straightforward casebook offers a fresh perspective on employment discrimination law, presenting a procedural-based approach (lacking in other texts) with interactive materials. While still providing traditional coverage, *Employment Discrimination: Procedure, Principles, and Practice*, Second Edition emphasizes the importance of procedural issues in workplace cases. It includes a unique “best practices” chapter, which discusses the most effective ways to address workplace discrimination from both a theoretical and legal perspective. Numerous exercises and problems foster classroom discussion. Practice tips situate students in the role of a practicing lawyer. Modern, cutting-edge cases demonstrate the importance of employment discrimination law. Text boxes within cases, historical notes, and news events effectively help bring the material to life. New to the Second Edition: A renewed focus on sexual harassment and a robust discussion of the #metoo movement An examination of sexual orientation and a review of the conflicting federal appellate cases on whether it is protected by anti-discrimination laws A new focus on appearance discrimination and the recent case law related to this issue A discussion of how issues evolving in the gig economy can impact workplace discrimination Professors and students will benefit from: Focus on procedure (with theoretical underpinnings) to stimulate practical learning Comprehensive coverage, encompassing topics traditionally included in the course (statutory, regulatory, and administrative issues), but with a timely procedural focus integrated throughout Recent, topical cases which bring the issues to life for students and allow them to see how procedural issues are demonstrated in the employment discrimination context A unique chapter on best practices, which examines the proper training and complaint procedures that

employers should have in place; explores policies and procedures for responding to employee reference requests; looks at emerging trends in the workplace, such as social media policies; and covers employee bullying Interactive features (discussion problems, practice/procedural tips, class exercises, notes and questions, graphs/charts, etc.), to foster class discussion and student engagement Chapter-in-review sections that further student comprehension

Labor Law Cengage Learning

LABOR AND EMPLOYMENT LAW: TEXT & CASES, 15TH EDITION, written by a nationally renowned White House labor arbitrator, offers comprehensive and objective coverage of labor and employment law topics that challenge students to develop critical thinking skills through case analysis. In-depth chapters explore labor law topics, focusing primarily on the National Labor Relations Act, and are updated to include coverage of court systems and the role of administrative agencies in policymaking. In addition, a thorough understanding of employment law topics is provided through chapters on discrimination law, occupational safety and health issues, employee privacy and more. Also included in this edition are issues of violence in the workplace and the implications of the ADA Amendments Act of 2008. No other text in this market can claim the prestige of authorship and timely coverage of topics so important to students in their business careers. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

A Guide to Hiring, Managing, and Firing for Employers and Employees Aspen Publishers

Employment Law: Private Ordering and Its Limitations, Fourth Edition is organized around the rights and duties that flow between parties in an employment relationship. Through cases, detailed discussion of the facts, and accessible notes and questions, this book examines the laws that are intended to balance the competing interests and contractual obligations between employer and employee. The note materials also encourage students to think critically and creatively about how best to protect the interests of workers or employers. Practitioner exercises in planning, drafting, advising, and negotiating develop transactional lawyering skills. New to the Fourth Edition: Important Supreme Court and lower court cases in key areas

including the scope of “employment,” whistleblower and anti-retaliation protections, anti-discrimination laws, disability and other accommodations, noncompetition agreements, and mandatory arbitration clauses Addition of cases and note materials on hot topics including employment protections in the gig economy, workplace speech protections in a time of deep social and political conflict, the workplace implications of AI and other technologies, emergent privacy and cyber security issues, and innovations in accommodating workers’ lives Updated problems and exercises Streamlined case and note editing Professors and students will benefit from: Comprehensive and deep coverage of key areas of workplace regulation Practical exercises in each chapter Note materials designed to provide both context and knowledge of emergent legal and social science scholarship Thematic consistency across chapters providing a unifying framework for the discussion of disparate topic areas Australian Labour and Employment Law Kogan Page Publishers Whether you are a supervisor, a business owner, or an HR professional, it is essential that you understand the laws and rules governing how one treats employees and interacts with unions. In a comprehensive and accessible format, *Labor Law: A Basic Guide to the National Labor Relations Act* provides a practice-oriented foundation on labor law. The book sheds light on one of America's most important laws and one which is also, perhaps, the most misunderstood. This book presents an overview of labor and employment laws such that managers may understand their rights as employers as well and their employees' rights. It covers an introduction to the topic of labor and employment law as well as a brief history within the United States. Other chapters deal with unions and union relations, collective bargaining agreements, grievances, labor arbitration, unfair labor practice proceedings, and strikes and lockouts. The author does not focus on complex regulations and convoluted case law, but distills them to reveal the essence of the NLRA and how it works. As important as it is, at times labor law can seem counter-intuitive. Written by a highly experienced labor lawyer, this book contains concise explanations in an easy-to-use format. Clearly delineating a process that can be fraught with traps for the unwary, it supplies a quick reference that can be used in a crisis situation to understand the parameters of what you can and cannot do. Employment Law in Context Cengage Learning

Known for its detailed and authoritative approach, the authors of Smith & Wood's Employment Law provide a comprehensive, yet accessible guide to employment law. Clear accounts of essential case law and legislation are complemented by insightful commentary and critique to direct preparation for classes and assessments. The topics are carefully explained in their social and

historical context, providing readers with an awareness of the fast-paced development of employment law and offering perceptive analysis of its future direction. Chapter overviews give students a sense of what they can expect to learn as they read each section while a 'Review and Final Thoughts' feature concludes each chapter by emphasizing the key issues as well as highlighting areas of development and technical difficulty which

may need further attention by students. Full references to further reading are provided throughout the book to help guide additional research, and helpful web links can be accessed via the Online Resource Centre which accompanies this book. Multiple choice questions with instant feedback give students the opportunity to test their understanding of the themes.

Best Sellers - Books :

- [Harry Potter Paperback Box Set \(books 1-7\) By J. K. Rowling](#)
- [You Will Own Nothing: Your War With A New Financial World Order And How To Fight Back By Carol Roth](#)
- [It Starts With Us: A Novel \(2\) \(it Ends With Us\) By Colleen Hoover](#)
- [I Will Teach You To Be Rich: No Guilt. No Excuses. Just A 6-week Program That Works \(second Edition\)](#)
- [The Alchemist, 25th Anniversary: A Fable About Following Your Dream](#)
- [Tucker](#)
- [Playground](#)
- [Demon Copperhead: A Pulitzer Prize Winner By Barbara Kingsolver](#)
- [The 5 Love Languages: The Secret To Love That Lasts By Gary Chapman](#)
- [Killers Of The Flower Moon: The Osage Murders And The Birth Of The Fbi](#)